

### Inner Temple Forum Workshop Session

Optimising performance & understanding pressure

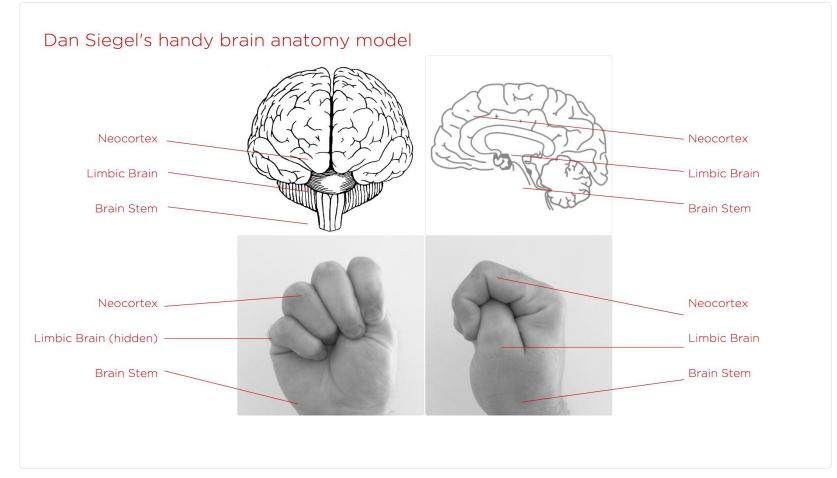


Understanding Pressure



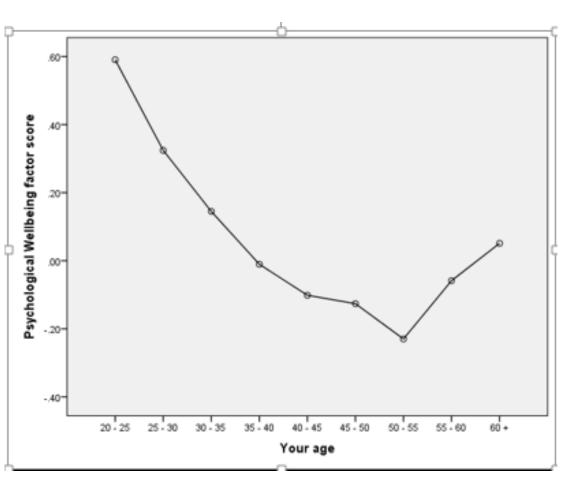


• Why do we get stressed





WATB research data



1 in 3 find it difficult to control/stop worrying

2 in 3 feel showing signs of stress equals weakness

1 in 6 feel low in spirits most of the time

59% demonstrate unhealthy levels of perfectionism

Psychological wellbeing within the profession is rarely spoken about



Applying this to life in Practice

<u>https://www.wellbeingatthebar.org.uk/staying</u>
<u>-well/</u>

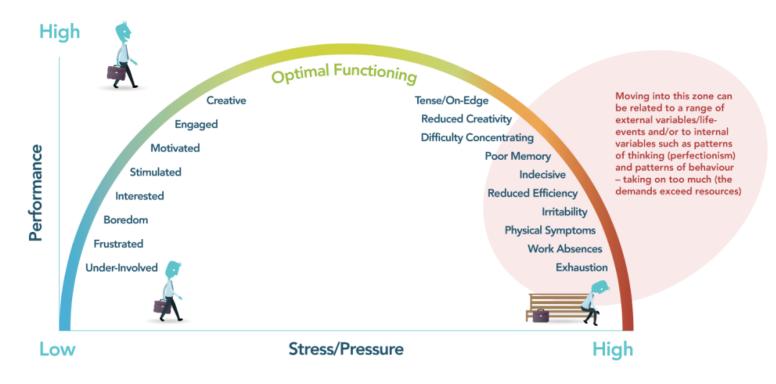


Safeguarding & managing YOU & Talent





#### **PSYCHOLOGICAL WELLBEING & PERFORMANCE**





Create Positive Cultures

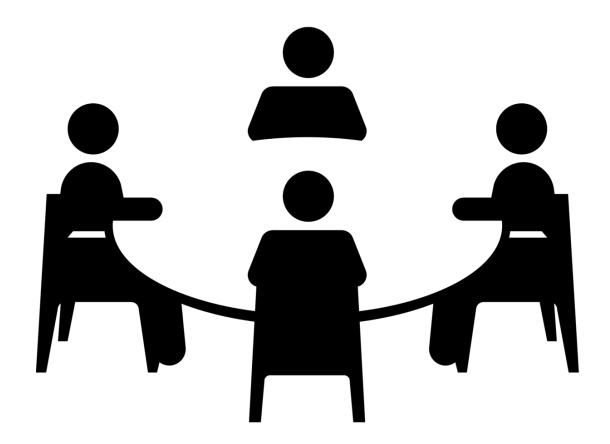




- Self Care, Self Regulation, Support.
- Man Com & Leadership Eg
- Stamina v Stigma
- Investment & Normalisation
- Practice Management Reviews



• Group Exercise





- Fitness to Practice
- <u>https://48oyv93g3qwk3zrbiz3edttq-</u> wpengine.netdna-ssl.com/wpcontent//uploads/2016/10/Fitness-to-Practice.pdf</u>



- Other Core Duties Chambers/Admin
- CD10 'competence, legal & regulatory obligations'
- C110.3 Equality & Diversity (wider obligations may be triggered)
- C89 & 90 Chambers Management

Read all about it

https://www.wellbeingatthebar.org.uk/policyand-practice/



Serious Misconduct

- <u>https://48oyv93g3qwk3zrbiz3edttq-</u> wpengine.netdna-ssl.com/wpcontent//uploads/2016/10/Serious-<u>Misconduct.pdf</u>
- Seek support, Ethics Helpline, Wellbeing Team, Wellness for Law UK.



• Thank you

• Rachel Spearing

r.spearing@pumpcourtchambers.com

Admin@Wellnessforlawuk.org